

## REGULAR MEETING OF THE PRICE COUNTY BOARD OF SUPERVISORS

DATE: March 17, 2020

TIME: 9:00 a.m.

PLACE: Courthouse County Board Room 101; 126 Cherry St; Phillips, WI 54555

There will be a meeting of the **Price County Board of Supervisors** at the time and place indicated. The meeting is open to the public pursuant to Wisconsin Statutes, Chapter 19, Subchapter V. (Open Meeting Law).

### Call to Order

### Invocation

### Pledge of Allegiance

### Roll Call

### Approve minutes of the February 18, 2020 meeting

### Communications and Announcements

### Public Comments

### Resolutions:

1. Approve Price County 2020 Highway Department Road Construction Projects to be Financed with Short-Term Debt (\$1,000,000) (Executive)
2. Regular Non-benefit Eligible and Casual Employee Wage Schedule (Administration)
3. Ratify the Collective Bargaining Agreement between Price County and Price County Deputies Union LAW Local 116 (Administration)
4. **Provide County Administration Emergency Administrative Flexibility for COVID-19 (Administration) amended March 12, 2020**
5. **Declaration of Public Health Emergency – COVID-19 amended March 16, 2020; 4:20 pm**

### Reports on File

1. Financial Policies and Procedures Manual (Administration)

### Convene to Committee of the Whole:

1. Highway Road Construction Plan
2. Board Chair Report
3. Committee Chair Reports
  - a. Administration
  - b. Executive
  - c. Forestry & Parks
  - d. Health and Human Services
  - e. Highway & Transportation
  - f. Land Use & UW-Extension
  - g. Law Enforcement
4. County Administrator's Report
  - a. **Price County Government: Office of Administration Strategies for a Pandemic amended March 12, 2020**

### Convene out of Committee of the Whole

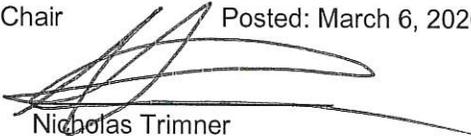
Date of Next Meeting: April 21, 2020 at 9:00 a.m. in the County Board Room

### Adjourn

By: Robert D. Kopsisch, County Board Chair

Posted: March 6, 2020

Reviewed by County Administrator:

  
Nicholas Trimner

C: The Price County Review

WCQM/WPFP

Corporation Counsel

Posting locations: Courthouse bulletin board, Normal Building bulletin board, Park Falls Public Library, Phillips Public Library, Ogema Public Library

The Board reserves the right to take appropriate action on any item timely noticed on this agenda. Persons having a disability may request special accommodations in keeping with ADA requirements. Requests will be kept confidential. Please contact the County Clerk's office at 339-3325

REGULAR MEETING OF THE PRICE COUNTY BOARD OF SUPERVISORS

February 18, 2020

County Board Room 101, 126 Cherry St, Phillips, WI 54555

Meeting called to order at 9:00 a.m. by Robert Kopisch, County Board Chairperson. Invocation: Pastor Jason Thomas. Pledge of Allegiance recited by those in attendance. Roll Call: Present (12): Larry Palecek, James Adolph, Jeffrey Hallstrand, James Hintz, Paula Houdek, Dennis Wartgow, Sue Bocock, Jordan Spacek, Robert Kopisch, John Vlach, Bruce Jilka, William Teeters. Excused: Sheryl Slaby. Also present: Nick Trimmer.

Approve minutes of the November 12, 2019 meeting: Motion Wartgow/Teeters to approve the minutes of the November 12, 2019 meeting as presented. Motion carried.

Communications and Announcements: Recognized Sue Bocock for her term of service on the County Board.

Public Comments: Bill Elliott from City of Phillips on behalf of the City Council, Chamber of Commerce and Tavern League in regard to the large assembly ordinance. Waldemar Madsen from City of Phillips in regard to support of Price County designation as a 2<sup>nd</sup> Amendment Sanctuary County.

Presentations:

1. Friends of Fred Smith: No one available.
2. Chambers of Commerce: Laurie Hanson from the Phillips Chamber of Commerce presented some of the projects the chambers have done or are working on.
3. Price County Fair Association: Peter Dahlie, Chairperson presented the 2019 annual report.

Resolutions:

Resolution 1-20

2020 Employee Wage Schedule

WHEREAS, the Price County Board of Supervisors designated \$72,835 in the 2020 budget for a 1.5% increase to employee wages; and

WHEREAS, the Price County Administration Committee was given the task of disseminating the \$72,835; and

WHEREAS, the results of these increases and/or adjustments are reflected in the attached 2020 Price County Employee Wage Schedule; and

WHEREAS, upon approving base salaries for County elected officials, the County Board directed that any subsequent across-the-board increases given to the Price County Wage Schedule would also be given to County elected officials; and

WHEREAS, the Price County Administration Committee recommends this wage schedule be approved and become effective April 5, 2020.

NOW THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors adopt the attached 2019 Price County Wage Schedule effective April 5, 2020.

Annual Fiscal Impact: \$72,835 (budgeted)

Submitted by the Price County Administration Committee: s/Dennis Wartgow, Chair; Jeff Hallstrand; Robert Kopisch; Sheryl Slaby; Jordan Spacek. Reviewed by County Administrator: s/Nicholas Trimmer. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Adolph/Wartgow to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Bocock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

Resolution 2-20

Elected Official Salaries for 2021 – 2024

WHEREAS, it is the responsibility of the Price County Board of Supervisors to set the salaries for elected officials pursuant to §59.22 Wis. Stats "before the earliest time for filing nomination papers for any elective office"; and

WHEREAS, the Board desires to establish the total annual compensation for County elected officials which is separate and distinct from the fringe benefits offered by the County to elected officials and which fringe benefits are subject to increase or decrease during the elected official's term of office at the discretion of the Board and in accordance with State and Federal law; and

WHEREAS, as part of the County's fringe benefit program, County elected officials may participate in the Wisconsin Retirement System (WRS) in accordance with State law; and

WHEREAS, as part of the County's fringe benefit program, County elected officials may elect to receive health insurance coverage under the same terms and conditions as the health insurance coverage

offered to non-represented County managerial employees who are not law enforcement managerial employees or non-represented managerial employees described in §111.70(1)(mm)(2) Wis. Stat.; and WHEREAS, the Price County Administration Committee has solicited input from the elected officials and reviewed external comparables and taken into consideration the fiscal impact to the County and has determined that the base salary for the County Clerk, County Treasurer and Register of Deeds will be \$55,681.60 as of January 4, 2021; and

WHEREAS, any subsequent increases to the salary will match across-the-board increases given to the non-represented employee wage schedule.

NOW THEREFORE BE IT RESOLVED that the Price County Board of Supervisors adopt the total annual compensation for County elected officials under §59.22(1) Wis. Stat. as listed above; and

BE IT FURTHER RESOLVED that the aforementioned County elected officials are entitled to participate in the Wisconsin Retirement System in accordance with law and that the County shall pay only its share of contributions required by law for non-represented employees; and

BE IT FURTHER RESOLVED that the aforementioned County elected officials are entitled to participate in the County's health insurance program subject to the terms and conditions of the program, which may be modified from time to time, under the same terms and conditions as the health insurance coverage offered to non-represented managerial County employees who are not law enforcement managerial employees or non-represented managerial employees described in §111.70(1)(mm)(2) Wis. Stat..

Submitted by the Price County Administration Committee: s/Dennis Wartgow, Chair; Jeff Hallstrand; Robert Kopisch; Sheryl Slaby; Jordan Spacek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Wartgow/Houdek to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Bocock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

#### Resolution 3-20

Designating the Week of April 20-24 as Work Zone Awareness Week in Price County

WHEREAS, National Work Zone Awareness Week is April 20-24, 2020; and

WHEREAS, construction and maintenance activities on our streets and highways periodically require that work zones be established; and

WHEREAS, work zones often require narrow lanes, lane shifts, temporary pavement, reduced speeds, and evening and overnight work hours; and

WHEREAS, work zones also include locations where emergency vehicles, utility vehicles, tow trucks, law enforcement, fire and EMS services are operating with their lights flashing, requiring motorists to move over or slow down; and

WHEREAS, on average, Wisconsin suffers approximately 1,600 accidents, 720 injuries, and eight fatalities per year in work zones.

NOW, THEREFORE BE IT RESOLVED, by the Price County Board of Supervisors that the week of April 20-24, 2020 be designated as Work Zone Awareness Week in Price County.

Submitted by the Price County Highway and Transportation Committee: s/Larry Palecek, Chair; Bruce Jilka; Jordan Spacek; William Teeters; Dennis Wartgow. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Palecek/Adolph to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Bocock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

#### Resolution 4-20

Initiating Petition for Airport Projects 2020 – 2022

WHEREAS, Price County, Wisconsin hereinafter referred to as the sponsor, being a municipal body corporate of the State of Wisconsin, is authorized by Wis. Stat. §114.11, to acquire, establish, construct, own, control, lease, equip, improve, maintain, and operate an airport; and

WHEREAS, the sponsor desires to develop or improve the Price County Airport, Price County, Wisconsin over the period of 2020 through 2022 or as sponsor funding becomes available; and

WHEREAS the project list includes: Runway 1-19 rehabilitation, Runway 1-19 runway lighting upgrade, Install runway 1-19 approach lighting system and any necessary related work; and

WHEREAS, the sponsor understands that the petition to be presented will not be a commitment on the part of the sponsor or the state to initiate or pursue the projects; and

WHEREAS, the initial process for the projects is to contract an engineer for design and development,

with such costs incorporated into the cost share of Federal Aviation Administration's 90%, Wisconsin Bureau of Aeronautics' 5% and County's 5% sponsor portions:  
WHEREAS, anticipated cost of the project will be \$2,450,000; with the County's 5% share being \$122,500 and such funding to come from the Capital Improvement Fund.

NOW THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors hereby approves contracting with an engineer for Airport Projects 2020 - 2022 design and development.

Submitted by the Price County Highway and Transportation Committee: s/Larry Palecek, Chair; Bruce Jilka; Jordan Spacek; William Teeters; Dennis Wartgow. Submitted by the Price County Executive Committee. s/Robert D. Kopisch, Chair; James Adolph; James Hintz; Bruce Jilka; Larry Palecek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Adolph/Palecek to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Bocoock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

Resolution 5-20

Request to Apply for WDNR 2020 Municipal Dam Grant Program (Weimer Dam)

WHEREAS, Price County Board of Supervisor Resolution #4-12 was adopted as:

Now Therefore Be It Resolved, that Resolution #48-09 be amended to require Price County Board approval, by resolution, of any County funding required by the awarding of a grant to Price County under the WDNR Municipal Dams Grant Program prior to submitting any such application for financial aid from the Program for any specific County dam project.; and

WHEREAS, needed repairs have been identified at Weimers Dam, WDNR F.F. 50.08; and

WHEREAS, Price County, Wisconsin may make applications for grant monies for maintenance, repairs and modifications to their County owned dams from the Wisconsin State Statute §31.385 and §227.11 and Wisconsin Administrative Code Chapter NR 335; and

WHEREAS, anticipated estimated cost for the project will be \$646,660; and

WHEREAS, the State share for such a project may not exceed 50% of the first \$400,000 of eligible project costs nor 25 percent (25%) of the next \$800,000 of total eligible project costs; and

WHEREAS, Price County must designate an authorized representative to submit applications to the WDNR for financial aid; sign grant agreement documents; take all necessary action to complete the projects and submit for reimbursement claims associated with aforesaid grant program.

NOW, THEREFORE, BE IT RESOLVED, that the Price County Board of Supervisors hereby authorizes the Price County Highway Commissioner, Joe Baratka to be those aforementioned representatives; and BE IT FURTHER RESOLVED THAT, Price County agrees to pay their share of the eligible costs which is equal to the total project cost minus the State share authorizing funds to be transferred on an as needed basis from the Capital Improvement Fund to the Dams Department account number 100-83-49270, Transfer from Capital Improvement Fund.

Financial Impact: Total estimated cost for this project is \$646,660 State share is estimated to be \$261,665 and County share is estimated to be \$384,995.

Submitted by the Price County Highway and Transportation Committee: s/Larry Palecek, Chair; Bruce Jilka; William Teeters; Dennis Wartgow. Reviewed and approved by the Price County Executive Committee. s/Robert D. Kopisch, Chair; James Adolph; James Hintz; Bruce Jilka; Larry Palecek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Hintz/Teeters to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Bocoock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

Resolution 6-20

Approve Revisions to the County Board Policy and Procedure Manual

WHEREAS, the Board of Supervisors previously adopted the Price County Board Policy and Procedure Manual on April 17, 2018; and

WHEREAS, the purpose of this revision is to make language updates, procedural updates and incorporate changes as approved by the County Board; and

WHEREAS, the approved revised manual will be forwarded to the County Board for adoption at their Organizational Meeting on April 18, 2020.

NOW, THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors hereby approve the proposed revisions to the Price County Board Policy and Procedure Manual to be presented in final form for adoption at the April 18, 2020 County Board Organizational Meeting.

Submitted by the Price County Administration Committee: s/Dennis Wartgow, Chair; Jeff Hallstrand; Robert Kopisch; Sheryl Slaby; Jordan Spacek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert D. Kopisch, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 0. Motion Spacek/Houdek to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Boccock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

#### Resolution 7-20

Request to Apply for WDNR 2020 Municipal Dam Grant Program (Cranberry Creek Dam)  
WHEREAS, Price County Board of Supervisor Resolution #4-12 was adopted as: Now Therefore Be It Resolved, that Resolution #48-09 be amended to require Price County Board approval, by resolution, of any County funding required by the awarding of a grant to Price County under the WDNR Municipal Dams Grant Program prior to submitting any such application for financial aid from the Program for any specific County dam project.; and  
WHEREAS, needed repairs have been identified at the Cranberry Creek Dam, WDNR F.F. #50.32, KSN #435; and  
WHEREAS, Price County, Wisconsin may make applications for grant monies for maintenance, repairs and modifications to their County owned dams from the Wisconsin State Statute §31.385 and §227.11 and Wisconsin Administrative Code Chapter NR 335; and  
WHEREAS, anticipated estimated cost for the project will be \$34,000 and  
WHEREAS, the State share for such a project may not exceed 50% of the first \$400,000 of eligible project costs; and  
WHEREAS, Price County must designate an authorized representative to submit applications to the WDNR for financial aid; sign grant agreement documents; take all necessary action to complete the projects and submit for reimbursement claims associated with aforesaid grant program.  
NOW, THEREFORE, BE IT RESOLVED, that the Price County Board of Supervisors hereby authorizes the Price County Forest Administrator to be the aforementioned representative; and  
BE IT FURTHER RESOLVED THAT, Price County agrees to pay their share of the eligible costs which are equal to the total project cost minus the State share authorizing funds to be transferred on an as needed basis from the Capital Improvement Fund to the Forestry Department revenue account number 100-79-49270.

Financial Impact: Total estimated cost for this project is \$34,000 State share is estimated to be \$17,000 and County share is estimated to be \$17,000.

Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020.

Reviewed by the Price County Executive Committee. s/Robert D. Kopisch, Chair; James Adolph; James Hintz; Bruce Jilka; Larry Palecek. Submitted by: Price County Forestry and Parks Committee: s/James Hintz, Chair; Marguerite Sue Boccock; Jeff Hallstrand. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18<sup>th</sup> day of February 2020. s/Robert Kopisch, County Board Chair; Jean Gottwald. For: 12, Against: 0. Motion Jilka/Adolph to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek, Adolph, Hallstrand, Hintz, Houdek, Wartgow, Boccock, Spacek, Kopisch, Vlach, Jilka, Teeters; No (0). Motion carried.

#### Elections and Appointments:

##### 1. County Executive Appointments:

- a. Emergency Fire Wardens – list of members: Motion Adolph/Houdek to approve the appointments as presented. Motion carried.
- b. Health & Human Services Director (Sarah Reese-Socha): Motion Spacek/Teeters to approve the appointment of Sarah Reese-Socha as the Health & Human Services Director effective March 8, 2020. Motion carried.
- c. Local Emergency Planning Committee – list of members: Palecek/Adolph to approve the appointments as presented. Motion carried.
- d. NW Regional Planning Committee – CDBG Housing Committee (Elyn Schloer): Motion Palecek/Teeters to approve the appointment of Elyn Schloer to the NWRPC – CDBG Housing Committee. Motion carried.
- e. Price County Library Committee – Remainder of term to end May 1, 2020 (Bonnie Uhren): Motion Houdek/Spacek to approve the appointment of Bonnie Uhren to the Price County Library Committee. Motion carried.
- f. Veterans Service Commission – Terms to end December 31<sup>st</sup> (2020: Theodore Harvey, Mitchell Surman; 2021: Richard Lapp, Douglas Moquin; 2022: Deric Bilgrien, Benjamin

Greiner): Motion Wartgow/Vlach to approve the appointments as presented. Motion carried.

- g. County Veterans Service Officer (Tony Lueck): Motion Vlach/Hallstrand to approve the appointment of Tony Lueck as the County Veterans Service Officer. Motion carried.
- h. Broadband Network Projects Point of Contact (County Administrator): Motion Teeters/Houdek to approve the appointment of the County Administrator as the Broadband Network Projects Point of Contact. Motion carried.

#### Reports on File

- 1. Register of Deeds 2019 Annual Report
- 2. Northwest Regional Planning Commission Semi-annual 2019 Report
- 3. 2019 Annual Report of Wages

#### Convene to Committee of the Whole at 9:57 a.m.

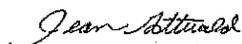
- 1. 2019 Financial Summary Report as of 12/31/19: Nick reviewed. There is still some 2019 activity that needs recording before closing.
- 2. 2020 Financial Summary Report as of 1/31/20: Nick reviewed. Some large revenues come in at the beginning of the year and some expenses are annual or quarterly.
- 3. Highway Road Construction Plan
  - a. 2020 and beyond: Joe Baratka discussed projects needs and Nick Trimner discussed funding options. Motion Bocock/Hintz to proceed with the four years borrowing and construction plan of annual short-term borrowing in each of the next four years of \$1,000,000; \$1,500,000; \$2,000,000 and \$2,000,000. Motion carried.
  - b. Taxpayer Communications: Public information meetings in June. Present at the next Towns Association meeting.
- 4. Board Chair Report – Bob Kopsch
  - a. County or Regional Based Property Tax Assessments: Discussion. Consensus of the members to oppose.
  - b. Ogema Library Board: May consider future appointment.
  - c. 2020 Census: Discussion if County wants to provide public awareness.
- 5. Committee Chair Reports
  - a. Administration – Wartgow: Resolutions presented. Handbook review and edits. Several recruitments.
  - b. Executive – Kopsch: Dog Park lease. Fair Association and Antique Association leases.
  - c. Forestry & Parks – Hintz: \$1,573,796 2019 stumpage. 11 active sales. Spring timber sales.
  - d. Health and Human Services – Jilka: Public Health following Coronavirus. Hearing for transportation program. BART bus continues to do well – adding route to Woodruff. Social Worker vacancies. *Hiding in Plain Site* Town Hall meetings scheduled.
  - e. Highway & Transportation – Palecek: Winter maintenance. New plow truck delivered. Highway W project scheduled to begin March 30<sup>th</sup> with anticipate road opening by June 26<sup>th</sup>. Planning summer construction projects.
  - f. Land Use & UW-Extension – Adolph: UW-Extension approved shared 4-H position with Taylor County.
  - g. Law Enforcement – Hintz: Considering wolf relocation resolution. Need to review ordinance language covering various domesticated animals.
- 6. County Administrator's Report – Nick Trimner
  - a. 2020 WCA Legislative Update: Association meeting. Discussion of state budget surplus. Governor Evers presented 2% levy increase – not moving forward. Regional association meetings. WCA lobbying efforts. Brown County is being sued for their use of the County sales tax – could affect all counties. Working with Chambers to promote room tax.

Convene out of Committee of the Whole at 11:19 a.m.

Date of Next Meeting: April 21, 2020 at 9:00 a.m. in the County Board Room

Meeting adjourned at 11:20 a.m.

STATE OF WISCONSIN, COUNTY OF PRICE. I, Jean Gottwald, County Clerk in and for Price County do hereby certify that the within and foregoing is a true and correct record of all the proceedings held by and before the Price County Board of Supervisors at the meeting held on February 18, 2020 and the whole thereof.



Jean Gottwald, County Clerk

Resolution \_\_\_\_\_

**Approve Price County 2020 Highway Department Road Construction Projects to be  
Financed with Short-Term Debt**

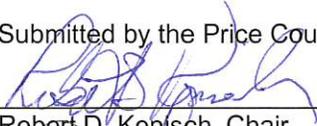
WHEREAS, the Executive Committee has identified the need for financing a portion of the 2020 Highway Department road constructions projects to the extent of \$1,000,000; and

WHEREAS, the Executive Committee has reviewed the financial impact of the proposed construction and recommends financing the projects through the use of short-term borrowing.

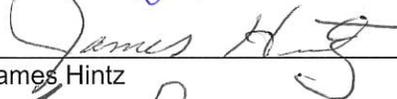
NOW THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors authorizes the Executive Committee to proceed with the implementation of financing 2020 Highway Department road construction projects in an amount not to exceed \$1,000,000 to be financed through the issuance of short-term debt and to include such debt payment in the 2021 Price County budget.

Fiscal Impact: \$1,000,000 in 2021 (budgeted)

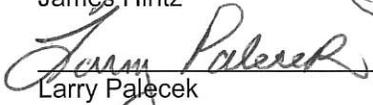
Submitted by the Price County Executive Committee.

  
\_\_\_\_\_  
Robert D. Kopsch, Chair

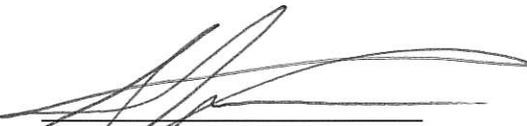
  
\_\_\_\_\_  
James Adolph

  
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James Hintz

-  
\_\_\_\_\_  
Bruce Jilka

  
\_\_\_\_\_  
Larry Palecek

Reviewed by County Administrator:

  
\_\_\_\_\_  
Nicholas Trimmer

Adopted by the Price County Board of Supervisors this 17<sup>th</sup> day of March 2020.

\_\_\_\_\_  
Robert D. Kopsch, County Board Chair

\_\_\_\_\_  
Jean Gottwald, County Clerk

For: \_\_\_\_\_ Against: \_\_\_\_\_



Resolution \_\_\_\_\_

**Regular Non-benefit Eligible and Casual Employee Wage Schedule**

WHEREAS, the Administration Committee has been charged by the Price County Board of Supervisors with the responsibility for all matters pertaining to salary and wages for all County employees and has also been charged with the responsibility to review wage/salary data and make appropriate recommendations; and

WHEREAS, after review of these wages, the Administration Committee recommends the Regular Non-benefit Eligible and Casual Employee Wage Schedule as attached.

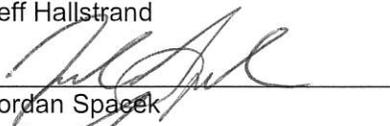
NOW THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors adopt the attached Regular Non-benefit Eligible and Casual Employee Wage Schedule, effective April 5, 2020.

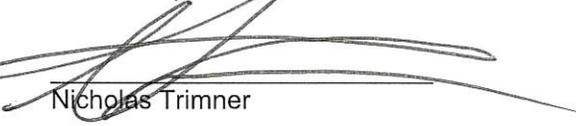
Submitted by the Price County Administration Committee.

  
\_\_\_\_\_  
Dennis Wartgow, Chair

  
\_\_\_\_\_  
Jeff Hallstrand

  
\_\_\_\_\_  
Robert Kopisch

  
\_\_\_\_\_  
Jordan Spacek

Reviewed by County Administrator:   
\_\_\_\_\_  
Nicholas Trimner

Adopted by the Price County Board of Supervisors this 17<sup>th</sup> day of March 2020.

\_\_\_\_\_  
Robert D. Kopisch, County Board Chair

\_\_\_\_\_  
Jean Gottwald, County Clerk

For: \_\_\_\_\_ Against: \_\_\_\_\_

**ORIGINAL**

## Regular- Non-Benefit Eligible and Casual Employee Wage Schedule

3/13/2020

**Price County**

<u>Position</u>		<b>2020 Proposed</b>
<b><u>Regular Hire</u></b>		
County Surveyor (Salaried)	<b>\$9,882.67</b>	<b>\$10,000.00</b>
Family Court Commissioner (Salaried)	<b>\$16,672.66</b>	<b>\$17,500.00</b>
<b><u>Casual</u></b>		
Custodial (Sheriff) Min. Wage Scale	<b>\$7.25</b>	<b>\$8.00</b>
Bailiff	<b>\$12.50</b>	<b>\$13.00</b>
Certified Officer	Wage Schedule Minimum	Wage Schedule Minimum
Jail Officer** 12 Hour Shifts	Wage Schedule Minimum	Wage Schedule Minimum
Substitute Nutrition Site Manager	<b>\$10.80</b>	<b>\$11.50</b>
Home Delivered Meals Driver	<b>\$10.80</b>	<b>\$11.50</b>
LTE - General Clerical	<b>\$11.00</b>	<b>\$11.50</b>
LTE - General Custodial	<b>\$10.50</b>	<b>\$11.00</b>
Student Summer Help I	<b>\$9.00</b>	
Student Summer Help II	<b>\$9.50</b>	
Student Summer Help III	<b>\$10.00</b>	
Student Summer Help IIII	<b>\$10.50</b>	
Forestry Summer Help*		<b>\$10.00</b>
Highway Summer Help*		<b>\$12.00</b>
LTE - Airport	<b>\$12.50</b>	<b>\$13.00</b>
LTE Forestry	<b>\$12.50</b>	<b>\$13.00</b>
LTE Zoning	<b>\$12.50</b>	<b>\$13.00</b>
LTE - General Highway	<b>\$12.50</b>	<b>\$13.00</b>
Back Up Dams Keeper	<b>\$12.50</b>	<b>\$13.00</b>
LTE - Deputy Clerk of Court	<b>\$12.50</b>	<b>\$13.00</b>
LTE - Judicial Assistant	<b>\$12.50</b>	<b>\$13.00</b>
LTE- Administrative Assistant - Sheriff	<b>\$12.50</b>	<b>\$13.00</b>
LTE - WIC Peer Counselor	<b>\$12.50</b>	<b>\$13.00</b>
LTE - Highway Operator II	Wage Schedule Minimum	Wage Schedule Minimum
Health ECEEN Evaluator	<b>\$18.50</b>	<b>\$18.50</b>
Early Childhood Special Education Teacher	<b>\$21.16</b>	<b>\$21.16</b>
Social Worker	Wage Schedule Minimum	Wage Schedule Minimum
Public Health Nurse	Wage Schedule Minimum	Wage Schedule Minimum
**Economic Support Specialist Quality Assurance		<b>Add'l \$1.00/Hour</b>
Highway Operator II Lead		<b>Add'l \$0.50/hour</b>

UWEX 4H Summer Youth Asst. (12 -14 Wks)

Wage offered will be determined by education, experience and funding available each summer.

Wage Range	
\$5,487.00	\$6,753.00

**\*Summer Help Positions will receive an additional 50 cents for each year they return, up to a maximum of 4 years.**

**\*\*Northern Income Maintenance Consorsium (NIMC) has created the Economic Support Specialist Quality Assurance position and is funding the additional wage and associated costes as of March 2, 2020. This position and wage are available only if funded by NIMC.**

Resolution \_\_\_\_\_

**Provide County Administration Emergency Administrative Flexibility for COVID-19**

WHEREAS, the United States is experiencing an expanding COVID-19 pandemic; and

WHEREAS, Wisconsin has had confirmed cases of COVID-19; and

WHEREAS, Price County desires to be as strategic as possible to ensure the health and safety of Price County staff, residents and those traveling throughout Price County; and

WHEREAS, Price County desires to maintain the highest level of services related to the general public, such as Public Safety, Health and Human Services, Emergency Management and those departments directly related to the general welfare of all residents; and

WHEREAS, Price County desires flexibility to manage operations throughout this national pandemic; and

WHEREAS, Price County is providing administrative flexibility to allow the County Administrator, in consultation with Public Health and the County Board Chair, the ability to, but not limited to: Close Price County government buildings as necessary, implement strategic staffing changes to ensure enough healthy staff are in place to carry out necessary and critical services and maintain employee benefit status regardless of hours worked; and

WHEREAS, the County Administrator and County Board Chair shall, within reasonable time, but no later than 24 hours after implementing necessary decisions, inform the Price County Board of Supervisors of the situation at hand by email and/or phone.

NOW, THEREFORE, BE IT RESOLVED, that the Price County Board of Supervisors does hereby acknowledge, accept and support the County Administrator and County Board Chair to strategically implement necessary plans to ensure the safety and health of the Price County staff, residents and those traveling throughout the county; and

BE IT FURTHER RESOLVED, that this resolution will remain in effect until repealed by the Price County Board of Supervisors.

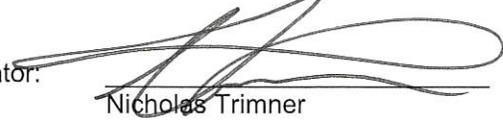
Submitted by the Price County Administration Committee.

  
Dennis Wartgow, Chair

  
Jeff Hallstrand

  
Robert Kopisch

  
Jordan Spacek

Reviewed by County Administrator:   
Nicholas Trimner

Adopted by the Price County Board of Supervisors this 17<sup>th</sup> day of March 2020.

\_\_\_\_\_  
Robert D. Kopisch, County Board Chair

\_\_\_\_\_  
Jean Gottwald, County Clerk

For: \_\_\_\_\_ Against: \_\_\_\_\_

**ORIGINAL**