

REGULAR MEETING OF THE PRICE COUNTY BOARD OF SUPERVISORS
FEBRUARY 21, 2017

County Board Room 101, 126 Cherry St, Phillips, WI 54555

Meeting called to order at 9:00 a.m. by Chair Bruce Jilka. Invocation: Pastor Rick Hall. Pledge of Allegiance recited by those in attendance. Roll Call: Present (13): Larry Palecek, James Adolph, Sheryl Slaby, Dean Kurth, James Hintz, Ronald Heikkinen, Dennis Wartgow, Sue Bocock, Alan Haskins, Robert Kopisch, John Vlach, Bruce Jilka, Kay Pluemer. Also present: Nick Trimner.

Approve minutes of the November 15, 2016 meeting: Motion Palecek/Wartgow to approve the minutes of the November 15, 2016 meeting as presented. Motion carried.

Communications and Announcements: None.

Public Comments: None.

Presentations:

1. Price County Fair Association – 2016 Annual Report: Peter Dahlie presented the annual report.
2. Price County 4-H: 4-H members provided a reception and those that spoke about their 4-H experiences: Emma Peterson, Hannah Eibergen, Amanda Kadlecek, Justin Polacek

Resolutions:

Resolution 1-17

Encourage Wisconsin State Legislature to Preserve Current Statutory Requirements for
County Veterans Service Officer

WHEREAS, each of the 72 counties in Wisconsin are required to have a County Veterans Service Officer (CVSO) and many, due to workload, also have an assistant CVSO, both of whom must be veterans; and

WHEREAS, these individuals provide an invaluable service to the veterans of their respective communities, especially in rural counties with limited services for veterans; and

WHEREAS, 95% of veteran claims in Wisconsin originate in a county Veterans Service Office as a result of personal contact with these veterans and their families; and

WHEREAS, through the efforts of the State's CVSOs, Wisconsin veterans have realized more than \$2.5 billion in well-deserved federal benefits as a result of their service; and

WHEREAS, the CVSO Grant was created in 1973 to assist counties in providing Veterans Services and allowing CVSOs to utilize these funds as long as it was for the benefit of veterans and did not go to another department or the county general purpose funds; and

WHEREAS, current rules concerning CVSO grants have had a negative impact on the ability of rural counties to support their veteran populations.

NOW THEREFORE BE IT RESOLVED, that Price County join other counties in opposing the removing of the requirement that the CVSO position be filled by veterans, while simultaneously support efforts to reinstitute CVSO grants as they were originally formulated and to form a task force to objectively study and seek long term resolutions to actual hurdles to veterans outreach and delivery, so as to enhance the current access and advocacy system for Wisconsin's veterans.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to Governor Walker, Senator Janet Bewley, Representative Beth Meyers, the Wisconsin Counties Association, the Secretary of the Department of Veteran's Affairs and the President of the Wisconsin County Veterans Service Officer Association.

Submitted by the Price County Executive Committee. s/Bruce Jilka, Chair; Ronald Heikkinen; James Hintz; Robert Kopisch; Larry Palecek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 21st day of February, 2017.

s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 13, Against: 0. Motion Palecek/Haskins to consider resolution for adoption. Roll call vote on resolution adoption: Yes (13): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Vlach, Jilka, Pluemer; No (0). Motion carried.

Resolution 2-17

Reclassification of Five Salaried Positions

WHEREAS, the County Administrator has been given the task of reviewing the structure of current county job positions; and

WHEREAS, in his examination, the County Administrator is striving to provide the best managerial oversight to County employees and the best employee position structure to provide for the most efficient county operations and best use of county resources; and
 WHEREAS, several departments were combined with other existing departments to provide for a better management structure and use of staff; and
 WHEREAS, along with department realignments, several managerial positions took on duties previously done by two or more employee and the County Administrator has determined it appropriate to reclassify the following positions; and

	<u>From Grade</u>	<u>To Grade</u>
Corporation Council – Child Support Director	14	20
Highway Commissioner	14	17
Zoning and Land Conservation Administrator	11	12

WHEREAS, several positions required reclassification to meet the duties and responsibilities of those positions and the County Administrator has determined it appropriate to reclassify the following positions:

	<u>From Grade</u>	<u>To Grade</u>
Sheriff Department Road Lieutenant	11	12
Human Resource Specialist	13/7	11

NOW THEREFORE BE IT RESOLVED that the aforementioned position reclassifications be approved and implemented the first full pay period after Board approval which is February 26, 2017.

Fiscal Impact: \$22,414 annual; \$15,649 for 2017.

Submitted by the Price County Administration Committee. s/Dennis Wartgow, Chair; Alan Haskins; Ron Heikkinen; Robert Kopisch; Sheryl Slaby. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 21st day of February, 2017. s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 11, Against: 2. Motion Heikkinen/Wartgow to consider resolution for adoption. Roll call vote on resolution adoption: Yes (11): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Jilka; No (2): Vlach, Pluemer. Motion carried.

Resolution 3-17

2017 Highway Department Road Construction Project Borrowing

WHEREAS, Price County, Wisconsin (County) is presently in need of funds to a maximum aggregate amount of three hundred thousand dollars (\$300,000) for public purposes of the 2017 Highway Department Road Construction Projects; and
 WHEREAS, per Price County Board Resolution #40-16, the Price County Board of Supervisors at its November 15, 2016 meeting approved financing 2017 Highway Department Road Construction Projects to the extent of \$300,000 to be funded by short-term debt with such debt payments to be included in the County's 2017 budget and tax levy; and
 WHEREAS, the County Board of Supervisors deems it necessary and in the best interest of the County that, pursuant to the provisions of Wisconsin State Statutes §67.04(1) and §67.12, the sum of \$300,000 be borrowed for such purpose upon the terms and conditions set forth.
 NOW THEREFORE BE IT RESOLVED that for the purposes herein above set forth, the County borrow from the lender as indicated below, a maximum aggregate amount of \$300,000.
 BE IT FURTHER RESOLVED, that to evidence such indebtedness, the County Clerk shall make, execute and deliver to the Lender (FIRST NATIONAL BANK OF PARK FALLS) for and on behalf of the County the promissory note of the County, in said principal amount with interest at the rate of 2.5% per annum and payable not to exceed as follows:

<u>Payment Year</u>	<u>Principal Amount Due</u>	<u>Interest Due</u>	<u>Total Principal and Interest Due</u>
1/01/17	\$ 100,000	\$ 5,396	\$105,396
1/01/18	\$ 100,000	\$ 5,069	\$105,069
1/01/19	\$ 100,000	\$ 2,535	\$102,535
Totals	\$ 300,000	\$13,000	\$313,000

Submitted by the Price County Executive Committee: s/Bruce Jilka, Chair; Ronald Heikkinen; Robert Kopisch; Larry Palecek. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 21st day of February, 2017. s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 12, Against: 1: Motion Wartgow/Palecek to consider resolution for adoption. Roll call vote on resolution adoption: Yes (12): Palecek,

Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Vlach, Jilka; No (1): Pluemer. Motion carried.

Resolution 4-17

Amend Price County Comprehensive Recreational Plan

WHEREAS, the Price County Forestry and Parks Department is responsible for the development and care of county owned recreational property and facilities; and

WHEREAS, per County Resolution 3-14, the Comprehensive Revision of the Price County Comprehensive Recreational Plan 2014 – 2019 was adopted on February 18, 2014; and

WHEREAS, this is a living document that may be amended by the Price County Board of Supervisors at any time; and

WHEREAS, the Village of Prentice Planning Commission and Public Works Committee has presented suggestions to amend the Price County Comprehensive Recreational Plan to facilitate recreational opportunities in the village.

THEREFORE, BE IT RESOLVED, that the Price County Board of Supervisors hereby adopts the amendments to the Comprehensive Revision of the Price County Comprehensive Recreational Plan as its future direction for the period of 2014-2019.

Submitted by: Price County Forestry and Parks Committee: s/Ron Heikkinen, Chair; Dean Kurth; Larry Palecek; Kay Pluemer; Sheryl Slaby. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 18th day of April, 2017. s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 13, Against: 0. Motion Heikkinen/Hintz to consider resolution for adoption. Roll call vote on resolution adoption: Yes (13): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Vlach, Jilka, Pluemer; No (0). Motion carried.

Resolution 5-17

Ratify the Collective Bargaining Agreement between Price County and Price County Deputies Union Local LAW Local 116

WHEREAS, it is the responsibility of the Price County Administration Committee to negotiate labor agreement contracts; and

WHEREAS, the Administration Committee has reached an agreement between Price County and Price County Deputies Union LAW Local 116 for the 2017 Contract; and

WHEREAS, the contract agreed upon is for a three-year period; and

WHEREAS, the contract, with amendments identified, is attached in its entirety.

NOW THEREFORE BE IT RESOLVED that the Price County Board of Supervisors ratify the Collective Bargaining Agreement between Price County and Price County Deputies Union LAW Local 116 covering the periods from January 1, 2017 to December 31, 2019.

Submitted by the Price County Administration Committee. s/Dennis Wartgow, Chair; Alan Haskins; Ron Heikkinen; Robert Kopisch; Sheryl Slaby. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 21st day of February, 2017. s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 13, Against: 0. Motion Heikkinen/Haskins to consider resolution for adoption. Motion Kopisch/Haskins to amend motion to include "approve pending union ratification." Roll call vote on amendment: Yes (13): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Vlach, Jilka, Pluemer; No (0). Motion carried. Roll call vote on resolution adoption: Yes (13): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Vlach, Jilka, Pluemer; No (0). Motion carried.

Resolution 6-17

2017 Employee Wage Schedule

WHEREAS, the Price County Board of Supervisors designated \$150,000 in 2017 for employee wages; and

WHEREAS, the Price County Administration Committee was given the task of disseminating the \$150,000; and

WHEREAS, after careful consideration and using information garnered from the wage study conducted by Carlson Dettmann, the Price County Administration Committee, with assistance from Carlson Dettmann and the County Administrator, has developed the following structure for disseminating the \$150,000:

1. Ratification of the 2017-2019 Collective Bargaining Agreement with Deputies Union Local LAW Local 116
2. .75% across-the-board wage increase
3. Implement 2017 Employee Wage Schedule incorporating the following:

- Adopt job classifications as recommended by Carlson Dettmann
- Adopt a pay scale starting at 85% of the market control point, placing employees who are below the pay scale at the first step
- Step movement on the schedule to be on employee anniversary date starting in 2018, with any employee falling between steps moving to the next step on their 2018 anniversary date
- Lateral step movement on the schedule is capped at control point (any employee above control point will receive any across-the-board increases allotted)
- New hire range – ~~grades 1 through 5~~ minimum through step 4
- Any employee within \$.05 of the next step will be placed on that step; and

WHEREAS, the results of these increases and/or adjustments are reflected in the attached 2017 Price County Employee Wage Schedule; and

WHEREAS, the Price County Administration Committee recommends this wage schedule be approved and become effective April 9, 2017.

NOW THEREFORE BE IT RESOLVED, that the Price County Board of Supervisors adopt the attached 2017 Price County Wage Schedule effective April 9, 2017.

Annual Fiscal Impact: \$150,000

Submitted by the Price County Administration Committee. s/Dennis Wartgow, Chair; Alan Haskins; Ron Heikkinen; Robert Kopisch; Sheryl Slaby. Reviewed by County Administrator: s/Nicholas Trimner. Adopted by the Price County Board of Supervisors this 21st day of February, 2017. s/Bruce Jilka, County Board Chair; Jean Gottwald, County Clerk. For: 11, Against: 2. Motion Kopisch/Hintz to consider resolution for adoption. Motion Kopisch/Wartgow to amend resolution language from: New hire range – “grade 1 through 5” to “minimum through step 4”. Roll call vote on amendment: Yes (11): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Jilka; No (2): Vlach, Pluemer. Motion carried. Roll call vote on resolution adoption: Yes (11): Palecek, Adolph, Slaby, Kurth, Hintz, Heikkinen, Wartgow, Bocock, Haskins, Kopisch, Jilka; No (2): Vlach, Pluemer. Motion carried.

Elections and Appointments:

1. County Administrator Appointment – Board Approval
 - a. Emergency Fire Wardens (list provided): Motion Vlach/Palecek to approve the recommended list of Emergency Fire Wardens. Motion carried.
 - b. Local Emergency Planning Committee (update members): Motion Adolph/Heikkinen to approve the recommended list of Local Emergency Planning Committee members. Motion carried.
 - c. Board of Adjustment – Remainder of term ending 6/30/18: Motion Palecek/Kopisch to approve appointment of David Schmidt to the Board of Adjustment. Motion carried.
 - d. Health and Human Services Board: Motion Bocock/Wartgow to approve the appointment of Suzanne Ocker to the Health and Human Services Board. Motion carried.

Reports on File:

1. Register of Deeds – 2016 Annual Report
2. Register in Probate – 2016 Annual Report

Convene to Committee of the Whole at 11:00 a.m.

1. 2017 Financial Summary Report as of 1/31/17: Review by Nick Trimner.
2. 2016 Financial Summary Report as of 12/31/16: Review by Nick Trimner
3. Meeting Attendance / Reports
 - a. ITBEC – Kopisch: Review of activities, marketing plans and budgets.
 - b. NW Regional Planning Commission – Kopisch: programs, reports, discussion
 - c. Northwoods Rail Transit Commission – Jilka: storm damage to rail lines, Canadian National not interested in repairing, waning traffic needs
 - d. Price County Economic Development Association – Jilka: DOA presentation, grant programs available, talent management trainings
 - e. READI Program – Jilka: housing program
 - f. Regional Legislative Exchange – Kopisch is attending
4. Committee Chair Reports
 - a. Administration – Wartgow: Union contract negotiations and wage study: there's been a number of retirements/resignations – commending Daniel Greenwood and Kathy Parpart for 30+ years of service; recruiting for Sheriff deputies, Jail

- Lieutenant, Health and Human Services Family Home Visitor, HR Specialist. Not currently recruiting for Public Health Nurse
- b. Buildings & Grounds – Vlach: Safety Building remodel plans and bid specs being completed and coming in at the \$3.8 million limit, Fairground buildings in need of repair
 - c. Executive – Jilka: 2018 budget priorities and long-range planning, Safety Building project funding, Highway borrowing
 - d. Forestry & Parks – Heikkinen: New Smith Lake Park caretakers, nine active timber sales, planting 163,000 trees this spring
 - e. Health and Human Services – Pluemer: Community Links, Inc. is new Family Care provider, Sue Ocker nominated as the nurse member of the Health and Human Services Board, two new nutrition site managers, Tammy DeLasky is new employee in Health Department, recruiting for GIFT home visitor position, transition to New Horizons North for mental health services, BART Bus had largest number of riders in January
 - f. Highway & Transportation – Palecek: dealing with flooding issues, weight restrictions posted on county roads, challenging winter with above average salt usage, County Highway B bridge replacement scheduled for 2017, County Highway H bridge repair scheduled for 2018, Airport traffic is down, Joe Neeb new Dams Keeper/Operator I
 - g. Land Use & UW-Extension – Kopisch: Land Conservation Technician resignation, will start recruitment, crop damage claims and set prices, Zoning applications will start to pick up in spring, Libby Slack is new UW-Extension Family Living Educator/Department Head, interviews on February 22nd for 4H Coordinator, nEXT Gen recommendations out for comment
 - h. Law Enforcement – Hintz: changes to Ordinance 120 – Law Enforcement, Coroner's and Sheriff Department's annual report
5. County Administrator's Report – Trimner: attended WCA Legislative Exchange, met with County Administrators and Executives, UW-Extension Dean met with group to discuss reorganization, levy limit discussion, budget outline; discussing Law Enforcement recruit school scholarship; wage study; union contracts; listing In Rem parcel with realtor

Convene out of Committee of the Whole at 11:50 a.m.

Date of Next Meeting: April 18, 2017 at 9:00 a.m. in the County Board Room

Meeting adjourned at 11:50 a.m.

STATE OF WISCONSIN, COUNTY OF PRICE. I, Jean Gottwald, County Clerk in and for Price County do hereby certify that the within and foregoing is a true and correct record of all the proceedings held by and before the Price County Board of Supervisors at the meeting held on February 21, 2017 and the whole thereof. Dated this 23rd day of February, 2017.



Jean Gottwald, County Clerk